

Dire Dawa Administration
Labor and Skills Bureau
Inclusive employment opportunities for people with disabilities



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Overview about Dire Dawa

- Dire Dawa is a city of sunrise in eastern Ethiopia, and it can also be called the city of love and industry.
- Dire Dawa is one of the Previous cities in our country to have rail, air and road transportation. Dire Dawa's economy is based on industrial products and trade, with various products also produced in the rural areas.
- Dire Dawa is a city where all Nation and Nationalities live in harmony and respect, and was named "Little Ethiopia" by Prime Minister Dr. Abiy Ahmed. Some people even call by another name, <<The Queen city of the Desert>>



Main activities carried out in the field of job creation in 2017 EFY

- Job seekers have been registered in all districts of the administration and a total of 13,750 male 7,479 female 6,271 have been registered
- Registered job seekers have been gathered from each district were required to undergo Mindset and entrepreneurship training.
- Job seekers who need additional skills training are encouraged to take skill development training in their chosen sector.
- It has been possible to create awareness by organizing a discussion forum with employer organizations
- A trade bazaar has been prepared for organized enterprises to find market opportunities. It has also been possible for entrepreneurs to introduce and market their products and services
- Efforts have been made to address the problems mentioned in the area of job creation by establishing a job and skills council headed by the Honorable Mayor of the Dire Dawa.



Job opportunities created for people with disabilities and related issues in 2017 EFY

- In our administration, in collaboration with government institutions such as the Women, Children and Social Affairs Bureau and with non-governmental organizations, we have carried out the following activities:

    1. Awareness-raising activities
    2. Organizing people with disabilities according to the Commercial Code
    3. Providing training and financial support for starting a business
    4. Providing various resources to help them get started in their careers











Major works carried out in collaboration

- Life skills training and training on the challenges faced by persons with disabilities in relation to job creation, as well as the procedures and processes involved in organizing enterprises were provided.
- On that day, the Ministry of Labor and Skills, State Minister, was present at the venue and was able to celebrate the Day of Persons with Disabilities together.




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- In collaboration with SNV In urban and rural areas 30 enterprises led by people with disabilities have been set up to Fattening and breeding sheep and goats, and 120 Members of people with disabilities have been provided with 100,000 birr worth of goats and sheep, as well as feed.
- They were also given technical training in goat and sheep fattening and breeding. In addition, support and monitoring work is being carried out by urban agriculture experts.
- Currently, 20 disabled job seekers are being trained and organized, and a work space has been prepared for them at Ethio-Italy Polytechnic College, preparing them to start working.












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Coordination with stakeholders to benefit people with disabilities

- The Bureau of Labor and Skills is working with great focus on issues related to people with disabilities.
- To make this successful and effective work, a senior Expert has been appointed **as a focal person,**
- A technical committee selected from stakeholders is currently being organized in Dire Dawa to coordinate the issues of people with disabilities.
- Currently, there are a total of 9 disabled employees working in the office and related institutions When hiring employees, priority should be given to facilitating opportunities for people with disabilities.



Changes in persons with disabilities

- Many works have been done to ensure the full participation of persons with disabilities, and the following can be seen as examples:
  1. Persons with disabilities have been helped to change their negative perceptions of themselves
  2. They have been given priority in upcoming job opportunities
  3. Non-governmental organizations have been given priority in the work they do
  4. They have been encouraged to save money from their income
  5. Their ability to work independently has increased
  6. Their lives are improving because they have found Job opportunities.



Challenges

1. There are difficulties in accessing people with disabilities because they have overlapping problems. Most of the problems are related to the need for loans, training, and Production and sales area at the same time.
2. Employers are not willing to accept citizens with disabilities.
3. The tendency of the disabled people's association to benefit from the same people.



Solutions Taken

1. Although it is not possible to provide sufficient resources to all persons with disabilities, priority has been given to those with overlapping problems
2. Despite awareness-raising activities in employer organizations to eliminate the problem, there are still issues
3. We are working closely with associations of persons with disabilities



Lesson learned

- We learned that there are coordinated processes to easily understand and provide solutions to the problems of people with disabilities.
- We learned that it is appropriate to eliminate the idea that people with disabilities are incapable and that we should be able to participate in all sectors and provide opportunities.
- We have seen in practice that empowering people with disabilities inspires and motivates others.



Focus areas to increase the benefits of persons with disabilities

- Identify persons with disabilities and their impairments in the administration and conduct a survey of the possible employment sectors in which they can be engaged
- Continue to strengthen coordination and problem-solving activities with stakeholders
- Continue to strengthen awareness-raising activities for persons with disabilities
- Work with employers and other job-creating entities to raise awareness about employment opportunities and options for persons with disabilities



Success Stories

- Nuredin Mohamed Abdo is 27 years old and was born in Boreda, Oromia region. He currently resides in Woreda 2, Dire Dawa city.
- Due to the psychological pressure and abuse he received from his place of birth, he disappeared from his family and came to Dire Dawa and started his life as a street child.
- In this case, he found a home by guarding people's houses while he was in front of the church.



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- Nuredin has been a smart and promising Person, so he works in a small tin house in the yard.
- At different times, he takes the money he earns from training and other people and goes to a wholesaler in the area and says, "I have 20 thousand birr in my hand, give me this and I will work on the rest."
- The man gives him a product worth 30 thousand birr, and when he finishes, he takes another product worth 40 thousand birr.



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- Nuredin started working in the shop after taking a life skills and business idea training course given by our office.
- Nuredin is currently self-sufficient and saving, having benefited from a loan from a project called Kefeta, and is currently transforming himself by purchasing a three-wheeled vehicle worth half a million birr. He create 2 job opportunities.
- Yemane also the other one. /6 min video/



Thank you all
for your patience.